

Corporate social responsibility

Our approach

We contribute to sustainable development through our core activities wherever we work.

We are committed to

- Making decisions based on the way they affect our interests and the interests of the societies in which we operate
- Respecting human rights and labour standards
- Ensuring transparency and anti-corruption
- Contributing to local content by developing skills and opportunities in the societies in which we operate

How we work

- We identify and manage social risks and opportunities based on stakeholder dialogue, as well as risk and impact assessments
- We plan our corporate social responsibility activities on a professional basis and integrate them in our business planning and execution

- We respect international labour standards and the rights of indigenous peoples
- We promote transparency through support for international industry standards, and by publishing our income, expenditures and taxes in all the countries in which we operate
- We hire and develop local people and promote local sourcing
- We ensure that local suppliers comply with applicable laws and meet our expectations and standards
- We work with others to help establish sustainable local enterprises and support the efforts of our suppliers to close gaps in order to meet our standards
- We exchange experience with national partners and support education and skill building in oil- and gas-related disciplines to build lasting capacity
- We undertake sustainable social investment projects in affected communities so that they can share in the benefits provided by our activities