

Statoil, Sustainability Report 2016

Global Reporting Initiative (GRI) G4 content index for 'in accordance' (core)

GENERAL STANDARD DISCLOSURES		
GRI Indicator	Brief description of requirement(s)	Page Number (or Link) ⁽¹⁾
STRATEGY AND ANALYSIS		
G4-1	Provide a statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organisation's strategy for addressing sustainability	Letter from our CEO
G4-2	Provide a description of key impacts, risks, and opportunities	2016 Sustainability Report: pages 5 and 53 and the rest of report
ORGANIZATIONAL PROFILE		
G4-3	Report the name of the organisation	2016 Sustainability Report: back cover; www.statoil.com Statoil ASA
G4-4	Report the primary brands, products, and services	2016 Annual Report and Form 20-F: Strategic Report
G4-5	Report the location of the organisation's headquarters	2016 Sustainability Report: back cover; www.statoil.com Forusbeen 50, N-4035 Stavanger, Norway
G4-6	Report the number of countries where the organization operates, and names of countries where either the organisation has significant operations or that are specifically relevant to the sustainability topics covered in the report	2016 Sustainability Report: pages 2 and 3; 2016 Annual Report and Form 20-F: Strategic Report www.statoil.com
G4-7	Nature of ownership and legal form	2016 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html)
G4-8	Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries)	2016 Annual Report and Form 20-F: Strategic Report www.statoil.com
G4-9	Report the scale of the organisation	2016 Annual Report and Form 20-F: Strategic Report www.statoil.com
G4-10	Report the total number of employees	2016 Sustainability Report: pages 2, 8, 32, 50 2016 Annual Report and Form 20-F: Strategic Report; Financial Statement and Supplements
G4-11	Report the percentage of total employees covered by collective bargaining agreements	2016 Sustainability Report, page 38 (for Statoil ASA employees in Norway) only
G4-12	Describe the organisation's supply chain	2016 Sustainability report: pages 31; 33-35, 39-40 www.statoil.com : supply chain (https://www.statoil.com/en/supply-chain.html)
G4-13	Report any significant changes during the reporting period regarding the organisation's size, structure, ownership, or its	2016 Annual Report and Form 20-F: Strategic Report

⁽¹⁾ Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found.

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GENERAL STANDARD DISCLOSURES (CONTINUED)		
GRI Indicator	Brief description of requirement(s)	Page Number (or Link)
ORGANIZATIONAL PROFILE (continued)		
G4-14	Report whether and how the precautionary approach or principle is addressed by the organisation	The Statoil Book : Commitments
G4-15	List externally developed economic, environmental and social charters, principles, or other initiatives to which the organisation subscribes or which it endorses	2016 Sustainability Report: pages 20-21, 23, 43, 45 www.statoil.com : How and why; Sustainability; Engagement and dialogue; out dialogue with stakeholders: https://www.statoil.com/en/how-and-why/sustainability.html
G4-16	List memberships of associations (such as industry associations) and national or international advocacy organisations	2016 Sustainability report: pages 20-21, 23, 43, 45 www.statoil.com : How and why; Sustainability; Engagement and dialogue; out dialogue with stakeholders: https://www.statoil.com/en/how-and-why/sustainability.html
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES		
G4-17	List all entities included in the organisation's consolidated financial statements or equivalent documents	2016 Annual Report and Form 20-F: Additional Information; Payments to governments
G4-18	Explain the process for defining the report content and the Aspect Boundaries	2016 Sustainability Report: pages 5, 52-53
G4-19	List all the material Aspects identified in the process for defining report content	2016 Sustainability Report: pages 5, 53
G4-20	For each material Aspect, report the Aspect Boundary within the organisation	2016 Sustainability Report: pages 52-53
G4-21	For each material Aspect, report the Aspect Boundary outside the organisation	2016 Sustainability Report: pages 52-53
G4-22	Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements	2016 Sustainability Report: page 49 not also p 48?
G4-23	Report significant changes from previous reporting periods in the Scope and Aspect Boundaries	2016 Sustainability Report: pages 5, 53
STAKEHOLDER ENGAGEMENT		
G4-24	Provide a list of stakeholder groups engaged by the organisation	2016 Sustainability Report: pages 43,45
G4-25	Report the basis for identification and selection of stakeholders with whom to engage	2016 Sustainability Report, pages 43, throughout report www.statoil.com : How and why; Sustainability; Engagement and dialogue; out dialogue with stakeholders: https://www.statoil.com/en/how-and-why/sustainability.html

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GENERAL STANDARD DISCLOSURES (CONTINUED)		
GRI Indicator	Brief description of requirement(s)	Page Number (or Link)
STAKEHOLDER ENGAGEMENT (continued)		
G4-26	Report the organisation's approach to stakeholder engagement	2016 Sustainability Report: pages 43, 45, throughout report www.statoil.com : How and why; Sustainability; Engagement and dialogue; out dialogue with stakeholders: https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book The Code of Conduct
G4-27	Report key topics and concerns that have been raised through stakeholder engagement, and how the organisation has responded to those key topics and concerns, including through its reporting	2016 Sustainability Report: page 5, 39-40, 44, throughout report
REPORT PROFILE		
G4-28	Reporting period	2016
G4-29	Date of last report	March 2015
G4-30	Reporting cycle	Annual
G4-31	Provide the contact point for questions regarding the report or its contents	2016 Sustainability Report: Find out more
G4-32	Report the 'in accordance' option the organisation has chosen	2016 Sustainability Report: page 52
G4-33	Report the organisation's policy and current practice with regard to seeking external assurance for the report	2016 Sustainability Report: page 52
GOVERNANCE		
G4-34	Report the governance structure of the organisation, including committees of the highest governance body Identify any committees responsible for decision-making on economic, environmental and social impacts	2016 Sustainability Report, page 7
G4-35	Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees	www.statoil.com : About us (https://www.statoil.com/en/about-us.html)
G4-36	Report whether the organisation has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body	2016 Sustainability Report, page 7 www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book
G4-37	Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics	www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-38	Report the composition of the highest governance body and its committees	www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book 2016 Annual Report and Form 20-F: Governance
G4-39	Report whether the Chair of the highest governance body is also an executive officer	www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book

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GENERAL STANDARD DISCLOSURES (CONTINUED)		
GRI Indicator	Brief description of requirement(s)	Page Number (or Link)
GOVERNANCE		
G4-40	Report the nomination and selection processes for the highest governance body and its committees	www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book 2016 Annual Report and Form 20-F: Governance
G4-41	Report processes for the highest governance body to ensure conflicts of interest are avoided and managed	2016 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-42	Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organisation's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts	2016 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-47	Report the frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities	2016 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book
G4-48	Report the highest committee or position that formally reviews and approves the organisation's sustainability report and ensures that all material aspects are covered	The Board of Directors Statoil ASA
G4-49	Report the process for communicating critical concerns to the highest governance body	2016 Annual Report and Form 20-F: Governance www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-50	Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them	2016 Annual Report and Form 20-F: Governance
G4-51	Report the remuneration policies for the highest governance body and senior executives	2016 Annual Report and Form 20-F: Governance
G4-52	Report the process for determining remuneration	2016 Annual Sustainability Report: page 7 2016 Annual Report and Form 20-F: Governance
G4-53	Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable	2016 Annual Report and Form 20-F: Governance

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GENERAL STANDARD DISCLOSURES (CONTINUED)		
GRI Indicator	Brief description of requirement(s)	Page Number (or Link)
ETHICS AND INTEGRITY		
G4-56	Describe the organisation's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics	2016 Sustainability Report: pages 5, 7, 32, 44 Annual Report and Form 20-F: Strategic Report www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-57	Report the internal and external mechanisms for seeking advice on ethical and lawful behaviour, and matters related to organisational integrity, such as helplines or advice lines	2016 Sustainability Report: pages 38-40, 44 Annual Report and Form 20-F: Strategic Report www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct
G4-58	Report the internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organisational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines	2016 Sustainability Report, pages 38-40, 44 Annual Report and Form 20-F: Strategic Report www.statoil.com : About us (https://www.statoil.com/en/about-us.html) The Statoil Book The Code of Conduct

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SPECIFIC STANDARD DISCLOSURES			
GRI Indicator	Brief requirement	Page Number (or Link) ⁽²⁾	Explanation for Omission(s) ⁽³⁾
CATEGORY: ECONOMIC			
MATERIAL ASPECT: ECONOMIC PERFORMANCE			
G4-DMA		2016 Sustainability Report: pages 2-6, 5-8, 30-35, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EC1	Direct economic value generated and distributed	2016 Sustainability Report: pages 30-35	
G4-EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change	2016 Sustainability Report: pages 15-18 2016 Annual Report and Form 20-F: Strategic Report	
G4-EC3	Coverage of the organisation's defined benefit plan obligations	2016 Annual Report and Form 20-F: Strategic Report and Financial Statements and Supplements	
MATERIAL ASPECT: MARKET PRESENCE INCL. LOCAL CONTENT			
G4-DMA		2016 Sustainability Report: pages 2-6, 7-8, 30 -35, 52	
G4-EC6	Proportion of senior management hired from the local community at significant locations of operation	2016 Sustainability Report: page 33	
MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS			
G4-DMA		2016 Sustainability Report, pages 2-6, 5-8, 30-35, 39-40, 51, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EC7	Development and impact of infrastructure investments and services supported	2016 Sustainability Report, pages 30-35, 39-40, 51, 52 2016 Annual Report and Form 20-F: Additional Information, Payments to governments	
G4-EC8	Indirect economic impacts	2016 Sustainability Report, pages 30-35, 39-40, 51	

⁽²⁾ Information related to Standard Disclosures required by the 'in accordance' options may already be included in other reports prepared by the organization. In these circumstances, the organization may elect to add a specific reference to where the relevant information can be found

⁽³⁾ In exceptional cases, if it is not possible to disclose certain required information, explain the reasons why the information has been omitted

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MATERIAL ASPECT: PROCUREMENT PRACTICES			
G4-DMA		2016 Sustainability Report: pages 5-8, 31-35, 52 www.statoil.com : Supply chain https://www.statoil.com/en/supply-chain.html	
G4-EC9	Proportion of spending on local suppliers at significant locations of operation	2016 Sustainability Report: pages 31,33-35	
MATERIAL ASPECT: RESERVES			
G4-OG1	Volume and type of estimated proved reserves and production	2016 Sustainability Report: Letter from our CEO, pages 3, 8, 47-48, 52 2016 Annual Report and Form 20-F: Introduction, Strategic Report	
MATERIAL ASPECT: MATERIALS			
G4-DMA		2016 Sustainability Report, pages 5-8, 25-27, 47-48, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN1	Materials used by weight or volume	2016 Sustainability Report: page 27, 47-48	Report chemicals use only on the basis for materiality
MATERIAL ASPECT: ENERGY			
G4-DMA		2016 Sustainability Report, pages 5-8, 15-24, 47-48, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN4	Energy consumption outside the organisation	2016 Sustainability Report: pages 18, 47-48	
G4-EN5	Energy intensity	Not available, see EN 15.	We report CO ₂ intensity. CO ₂ emissions and energy intensity are closely correlated.
G4-OG2	Total amount invested in renewable energy	2016 Sustainability Report: pages 15, 22-23	While we have published information regarding selected investments in renewable energy, our total financial investment in renewables is deemed commercially sensitive information and is not published The information is subject to specific confidentiality constraints.
G4-OG3	Total amount of renewable energy generated by source	2016 Sustainability Report, page 23	

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MATERIAL ASPECT: WATER			
G4-DMA		2016 Sustainability Report pages 5-8, 25, 47-48, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN8	Total volume of water withdrawn by source	2016 Sustainability Report: pages 26, 47 (fresh water)	Water intensity is not a group indicator and verified information is not available per asset/type of operator for 2016.
MATERIAL ASPECT: ECOSYSTEM SERVICES INCLUDING BIODIVERSITY			
G4-DMA		2016 Sustainability Report, pages 5-8, 27, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-OG4	Number and percentage of significant operating sites in which biodiversity risk has been assessed and monitored	2016 Sustainability Report: page 27	
G4-EN13	Habitats protected or restored	2016 Sustainability Report: page 27	
MATERIAL ASPECT: EMISSIONS			
G4-DMA		2016 Sustainability Report: pages 5-8, 15-23, 25, 47, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN15	Direct greenhouse gas (GHG) emissions (scope 1)	2016 Sustainability Report: pages 17-21, 47-48	Emissions are reported on operational basis, as verified data on equity basis is not available
G4-EN16	Energy indirect greenhouse gas (GHG)	2016 Sustainability Report: pages 17-21, 47-48	
G4-EN17	Other indirect greenhouse gas (GHG)	2016 Sustainability Report: pages 17-21, 47-48	
G4-EN18	Greenhouse gas (GHG) emissions intensity	2016 Sustainability Report: pages 17-21, 47-48	
G4-EN19	Reduction of greenhouse gas (GHG) emissions	2016 Sustainability Report: pages 17-21, 47-48	
G4-EN21	NOX, SOX, and other significant air emissions	2016 Sustainability Report: 47-48	There are no established corporate indicators for intensities except for CO2. Overall intensity can be calculated based on emissions and operated productions.

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MATERIAL ASPECT: EFFLUENTS AND WASTE			
G4-DMA		2016 Sustainability Report: pages 5-8, 25-27, 47-48, 49, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN23	Total weight of waste by type and disposal method	2016 Sustainability Report: pages 25-26, 47-48	
G4-EN24	Total number and volume of significant spills	2016 Sustainability Report: pages 11-12, 49	
G4-OG5	Volume and disposal of formation or produced water	2016 Sustainability Report: pages 25, 47-48	Reported separately for our onshore operations. Reported as hazardous waste for other operations. This is due to different classifications as per legal requirements in different countries.
G4-OG6	Volume of flared and vented hydrocarbon	2016 Sustainability Report: page 19-21, 47-48	
G4-OG7	Amount of drilling waste (drilling mud and cuttings and strategies for treatment and disposal)	2016 Sustainability Report: pages 25-26, 47-48	Reported separately for our onshore operations. Reported as waste/hazardous waste for other operations, as applicable. This is due to different classifications as per legal requirements in different countries.
MATERIAL ASPECT: COMPLIANCE			
G4-DMA		2016 Sustainability Report: pages 5-8, 24, 47-48, 52 www.statoil.com : How and Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book	
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations	2016 Sustainability Report: 47-48	
MATERIAL ASPECT: TRANSPORT			
G4-DMA		2016 Sustainability Report: pages 4, 5-8, 52 The Statoil Book	
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organisation's operations, and transporting members of the workforce	2016 Sustainability Report: page 4	
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT			
G4-DMA		2016 Sustainability Report: pages 5-8, 31, 39, 52 www.statoil.com : supply chain https://www.statoil.com/en/supply-chain.html The Statoil Book The Code of Conduct	

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G4-EN32	Percentage of new suppliers that were screened using environmental criteria	2016 Sustainability Report, pages 31, 39	All potential suppliers are subject to HSE screening
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK			
MATERIAL ASPECT: EMPLOYMENT			
G4-DMA		2016 Sustainability Report: pages 5-8, 32-33, 38, 52 2016 Annual Report and Form 20-F: Strategic Report www.statoil.com : Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region	2016 Sustainability Report: pages 33,38, 50	
MATERIAL ASPECT: LABOUR/MANAGEMENT RELATIONS			
G4-DMA		2016 Sustainability Report: pages 5-8, 32-33, 38 2016 Annual Report and Form 20-F: Strategic Report www.statoil.com : Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements		The information will differ per country, so information at corporate level is not available.
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA		2016 Sustainability Report: pages 10-13, 49, 52 www.statoil.com : How and Why, Health, Safety and Security https://www.statoil.com/en/how-and-why/health-safety-and-security.html The Statoil Book The Code of Conduct	
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	2016 Sustainability Report: pages 10-13, 49	The information on work-related fatalities by gender is not provided
MATERIAL ASPECT: TRAINING AND EDUCATION			
G4-DMA		2016 Sustainability Report: pages 5-8, 32-33, 38 www.statoil.com : Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA11	Percentage of employees receiving regular performance and career development reviews	2016 Sustainability Report: page 7, 32-33, 38	

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MATERIAL ASPECT: DIVERSITY AND EQUAL OPPORTUNITY			
G4-DMA		2016 Sustainability Report: pages 5-8, 32-33, 38, 50 www.statoil.com : Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	2016 Sustainability Report: pages 32-33, 38, 50	
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN			
G4-DMA		2016 Sustainability Report: pages 5-8, 32-33, 38 www.statoil.com : Careers https://www.statoil.com/en/careers.html The Statoil Book The Code of Conduct	
G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation	2016 Sustainability Report: page 38	
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES			
G4-DMA		2016 Sustainability Report: pages 4, 5-8, 31, 38-39 www.statoil.com : supply chain https://www.statoil.com/en/supply-chain.html www.statoil.com : how & why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book The Code of Conduct	
G4-LA14	Percentage of new suppliers that were screened using labour practices criteria	2016 Sustainability Report: pages 38-39	
MATERIAL ASPECT: LABOR PRACTICES GRIEVANCE MECHANISMS			
G4-DMA		2016 Sustainability Report: pages 5-8, 38-40, 44 www.statoil.com : supply chain https://www.statoil.com/en/supply-chain.html www.statoil.com : how & why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book The Code of Conduct	
G4-LA16	Number of grievances about labour practices filed, addressed, and resolved through formal grievance mechanisms	2016 Sustainability Report, pages 40,44	

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SUB-CATEGORY: HUMAN RIGHTS			
MATERIAL ASPECT: INVESTMENT			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 31, 38-39, 44 2016 Annual Report and Form 20-F: Strategic Report 2016 UK Modern Slavery Act Statement www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: About us https://www.statoil.com/en/about-us.html www.statoil.com: Supply chain https://www.statoil.com/en/supply-chain.html The Statoil Book The Code of Conduct</p>	
G4-HR1	Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	<p>2016 Sustainability Report, pages 38-39, 40 2016 Annual Report and Form 20-F: Strategic Report 2016 UK Modern Slavery Act Statement</p>	Human rights and labour standards is a part of integrated assessments of the integrity due diligence of business partners, suppliers and other third parties.
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 32, 37-40 www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: About us https://www.statoil.com/en/about-us.html www.statoil.com: Supply chain https://www.statoil.com/en/supply-chain.html The Statoil Book The Code of Conduct</p>	
G4-HR4	Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights	<p>2016 Sustainability Report, pages 37-40</p>	Human rights and labour standards is a part of integrated assessments of the integrity due diligence of business partners, suppliers and other third parties. Our approach is to prevent such incidents through the prequalification process, the integrity due diligence review and mitigating actions. Thus, counting the number of identified suppliers and operations at risk is not a relevant indicator.

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MATERIAL ASPECT: FORCED OR COMPULSORY LABOR			
G4-DMA		<p>2016 Sustainability Report, pages 7-8, 32, 37-40 2016 UK Modern Slavery Act Statement www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: About us https://www.statoil.com/en/about-us.html www.statoil.com: Supply chain https://www.statoil.com/en/supply-chain.html The Statoil Book The Code of Conduct</p>	
G4-HR6	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labour, and measures to contribute to the elimination of all forms of forced or compulsory labour	2016 Sustainability Report: pages 37-40	
MATERIAL ASPECT: SECURITY PRACTICES			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 10-13, 37, 39, 52 2016 Sustainability Report: pages 5-8, 38, 40, 44 www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: How & Why, Health, Safety and Security https://www.statoil.com/en/how-and-why/health--safety-and-security.html The Statoil Book The Code of Conduct</p>	
G4-HR7	Percentage of security personnel trained in the organisation's human rights policies or procedures that are relevant to operations	2016 Sustainability Report: pages 37, 39	
MATERIAL ASPECT: INDIGENOUS RIGHTS			
G4-DMA		<p>2016 Sustainability Report, pages 5-8, 39-40, 52 www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html www.statoil.com: About us https://www.statoil.com/en/about-us.html The Statoil Book The Code of Conduct</p>	
G4-HR8	Total number of incidents of violations involving rights of indigenous peoples and actions taken	We are not aware of incidents of violations of indigenous people's rights in 2016	
G4-OG9	Operations where indigenous communities are present or affected by activities and where specific engagement strategies are in place	2016 Sustainability Report, pages 39-40	

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MATERIAL ASPECT: ASSESSMENT			
G4-DMA		<p>2016 Sustainability Report, pages 36, 38, 40- 41</p> <p>www.statoil.com: How & Why, sustainability</p> <p>https://www.statoil.com/en/how-and-why/sustainability.html</p> <p>www.statoil.com: How & Why, impact assessments</p> <p>https://www.statoil.com/en/how-and-why/impact-assessments.html</p> <p>The Statoil Book</p> <p>The Code of Conduct</p>	
G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments	2016 Sustainability Report: pages 5-8, 37-40, 52	Human rights is an integrated part of impact assessments. Local community engagement, impact assessment and development programmes (if applicable) are required for all projects and operations. The extent of engagement and assessment will be adjusted based on risks, local context and the stage of the project life cycle.
MATERIAL ASPECT: SUPPLIER HUMAN RIGHTS ASSESSMENT			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 31, 38-39, 52</p> <p>www.statoil.com: How & Why, sustainability</p> <p>https://www.statoil.com/en/how-and-why/sustainability.html</p> <p>www.statoil.com: About us https://www.statoil.com/en/about-us.html</p> <p>The Statoil Book</p> <p>The Code of Conduct</p>	
G4-HR10	Percentage of new suppliers that were screened using human rights criteria	2016 Sustainability Report: page 38-39	
MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 38, 40, 44</p> <p>www.statoil.com: How & Why, sustainability</p> <p>https://www.statoil.com/en/how-and-why/sustainability.html</p> <p>www.statoil.com: About us https://www.statoil.com/en/about-us.html</p> <p>The Statoil Book</p> <p>The Code of Conduct</p>	
G4-HR12	Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanism	2016 Sustainability Report, pages 40, 44	

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SUB-CATEGORY: SOCIETY			
MATERIAL ASPECT: LOCAL COMMUNITIES			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 35, 39-40, 51, 52</p> <p>www.statoil.com: How & Why, sustainability https://www.statoil.com/en/how-and-why/sustainability.html</p> <p>www.statoil.com: How & Why, impact assessments https://www.statoil.com/en/how-and-why/impact-assessments.html</p> <p>The Statoil Book The Code of Conduct</p>	
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs		Local community engagement, impact assessment and development programmes (if applicable) are required for all projects and operations. The extent of engagement and assessment will be adjusted based on risks, local context and the stage of the project life cycle.
G4-OG10	Number and description of significant disputes with local communities and indigenous peoples	We are not aware of any disputes	
G4-OG11	Number of sites that have been decommissioned and sites that are in the process of being decommissioned	<p>www.statoil.com: What we do, Decommissioning https://www.statoil.com/en/what-we-do.html#decommissioning</p>	
MATERIAL ASPECT: ANTI-CORRUPTION			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 44, 52</p> <p>2016 Annual Report and Form 20-F: Strategic Report; Additional Information</p> <p>Statoil.com: About Us, Ethics and compliance in Statoil https://www.statoil.com/en/about-us/ethics-and-compliance-in-statoil.html</p> <p>The Statoil Book The Code of Conduct Anti-corruption compliance programme manual</p>	
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified		All business areas conduct regular risk assessments. Significant risks are summarised in the 2016 Annual report and Form 20-F.
MATERIAL ASPECT: PUBLIC POLICY			
G4-DMA		Statoil does not provide any contributions to political parties, politicians or related institutions.	
G4-SO6	Total value of political contributions by country and recipient/beneficiary	Statoil does not provide any contributions to political parties, politicians or related institutions	

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MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR			
G4-DMA		<p>2016 Annual Report and Form 20-F: Strategic Report; Additional Information</p> <p>Statoil.com: About Us, Ethics and compliance in Statoil https://www.statoil.com/en/about-us/ethics-and-compliance-in-statoil.html The Statoil Book The Code of Conduct Anti-corruption compliance programme manual</p>	
G4-SO7	Total number of legal actions for anti-competitive behaviour, anti-trust, and monopoly practices and their outcomes	No such outcomes in 2016	
MATERIAL ASPECT: COMPLIANCE			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 44, 47,52</p> <p>2016 Annual Report and Form 20-F: Strategic Report; Additional Information</p> <p>Statoil.com: About Us, Ethics and compliance in Statoil https://www.statoil.com/en/about-us/ethics-and-compliance-in-statoil.html The Statoil Book The Code of Conduct Anti-corruption compliance programme manual</p>	
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	See EN29	
MATERIAL ASPECT: GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 39-40, 44, 52</p> <p>www.statoil.com: How & Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html; About us https://www.statoil.com/en/about-us.html The Statoil Book The Code of Conduct</p>	
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms	2016 Sustainability report: pages 39- 40, 44	
MATERIAL ASPECT: EMERGENCY PREPAREDNESS			
G4-DMA		<p>2016 Sustainability Report: pages 5-8, 10-13, 52</p> <p>www.statoil.com: How & Why, Health, Safety and Security https://www.statoil.com/en/how-and-why/health-safety-and-security.html The Statoil Book The Code of Conduct</p>	

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MATERIAL ASPECT: INVOLUNTARY RESETTLEMENT			
G4-DMA		2016 Sustainability Report: pages 5-8, 39, 52 www.statoil.com : How & Why, Sustainability https://www.statoil.com/en/how-and-why/sustainability.html The Statoil Book The Code of Conduct	
G4-OG12	Operations where involuntary resettlement took place, the number of households resettled in each and how their livelihoods were affected in the process	2016 Sustainability Report: page 39 There were not operations where resettlement took place in 2016	
MATERIAL ASPECT: ASSET INTEGRITY AND PROCESS SAFETY			
G4-DMA		2016 Sustainability Report, pages 5-8, page 10-13, 49, 52 www.statoil.com : How & Why, Health, Safety and Security https://www.statoil.com/en/how-and-why/health-safety-and-security.html The Statoil Book The Code of Conduct	
G4-OG13	Number of process safety events, by business activity	2016 Sustainability Report: pages 10-13, 49	A full breakdown of all indicators per country/activity is not considered to add value, particularly considering the large impact of Norwegian operations